

VACANCY

Job Title: **Gender Justice Program Officer**

Location: **LUCSA Head Office Bonaero Park, Johannesburg**

Purpose:

The Lutheran Communion in Southern Africa (LUCSA) is a sub-regional expression of the Lutheran World Federation (LWF), working to serve 15 member churches in 10 southern African countries through reconciliation, transformation and empowerment; for holistic, relevant and contextual mission in word and deed to achieve peace and justice in church and society.

Our communion functions together, as a unified body, to address the various challenges facing our sub-region. Our mission is to facilitate our member churches in capacity building and the mobilization of resources to meet their needs.

The incumbent will work closely in the Department of Mission and Diakonia reporting directly to DMD head. The main purpose of the position is to focus on advocacy for gender justice in close cooperation with the DMD ensuring advocacy is rooted in Lutheran theology.

In consistence with LUCSA & LWF policies, Assembly and Council resolutions the purpose of this position is to contribute to enhanced capacity and awareness on gender justice and women's human rights in member churches. In her-his role, the incumbent will handle, share and safeguard information relevant to the theme, provide logistics in organizing travels and events. The job involves a lot of travelling and spending most of the time in remote areas.

Required Qualifications

University degree in Gender Studies or equivalent.

Project management experience and training.

At least 3-year international experience preferably with faith-based/ ecumenical organization.

Proficiency in English, and ideally Portuguese.

Advanced level in office suite, database and content management system (CMS).

Knowledge of financial administration or bookkeeping/accounting.

Member Churches

Angola: IELA **Botswana:** ELCB, ELCSA-BD, LCSA **Lesotho:** ELCSA-Mission Circuit **Malawi:** ELCM
Mozambique: IELM **Namibia:** ELCIN, ELCRN, GELC **South Africa:** ELCSA, ELCSA (Cape Church), ELCSA (N-T), LCSA, MCSA **Swaziland:** ELCSA-ED **Zambia:** ELCZa, LECA **Zimbabwe:** ELCZ



Additional Study, Experience and Skills

Working experience in relation with development project management in gender mainstreaming and development issues.

Proven experience in writing English advocacy/communication papers accessible to various audiences.

Proven ability to interact and work in various cultural environments.

Knowledge of LUCSA member churches, mission societies, LWF related agencies and/or ecumenical organizations.

Communication / Networking – level high

Facilitation / Negotiation – level high

Advocacy and Policy Development – level confirmed

Training – level confirmed

Project management and Report writing – level confirmed

Application must be accompanied by a comprehensive CV, indicating three (3) reference persons with the following information:

(a) Name of Referee & contact numbers,

(b) An indication of the capacity in which the referee is known to the applicant.

(c) Applications must also be endorsed by the applicant's member church, **by the Presiding Bishop, Senior Pastor or President** and poses a valid driver's license.

The remuneration package is competitive but commensurate with the applicant's qualifications and experience and will be disclosed to the successful applicant.

Forward your clearly marked application for attention of:

The Executive Director, LUCSA, P. O. Box 7170, Bonaero Park, 1622, South Africa or email info@lucsa.org - Enquiries: Tel: +27 (0)11 979 7142

Should an applicant not be notified of the outcome of their applications within six (6) weeks of the closing date, they should regard their applications as having been unsuccessful.

Closing date: **12 noon Monday, 3 April 2023**

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